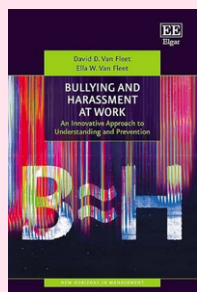


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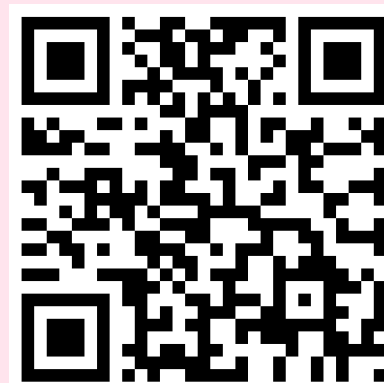
Bullying and Harassment at Work: An Innovative Approach to Understanding and Prevention

by David D. Van Fleet & Ella W. Van Fleet



Bullying, harassment and other unacceptable workplace behaviors pose significant problems for organizations.

This exploration of the issue notes that factors from within the organization may help determine who and why some individuals become targets and others become bullies. The authors explore different types of behaviors where managers and management, as well as employees, are the problem. Each chapter has anecdotes scattered throughout and contains a 'mini-case,' review questions, 'action' items, and two longer cases, all based on actual events. The authors present a unique framework (V-REEL®) to assist individuals and organizations in analyzing the organization's environment to try to eradicate the negative behavior forces that contribute to bad behavior.

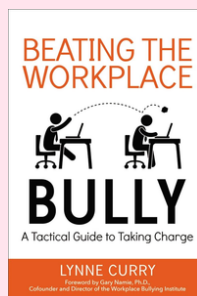


<http://tinyurl.com/HF55495E43>

Published: 2022

Beating the Workplace Bully: A Tactical Guide to Taking Charge

by Lynne Curry ; foreword by Gary Namie



Whether the bully is a boss or a coworker, this empowering guide will help you recognize what has been causing you to become a victim, then reveals how to: avoid typical bully traps, remain aware and in charge, move past your fear, calm yourself in any confrontation, keep your dignity intact, handle sneak attacks, combat cyberbullying, and more. Complete with exercises, assessments, and real-life examples, this personal coaching program will help you reclaim your power and defeat the office bully once and for all.



<http://tinyurl.com/HF55495E430>

Published: 2016

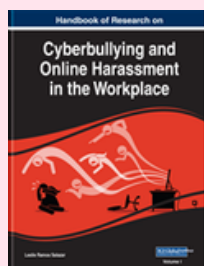
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Handbook of Research on Cyberbullying and Online Harassment in the Workplace

by Leslie Ramos Salazar



Given users' heavy reliance of modern communication technologies such as mobile and tablet devices, laptops, computers, and social media networks, workplace cyberbullying and online harassment have become escalating problems around the world.

Organizations of all sizes and sectors (public and private) may encounter workplace cyberbullying within and outside the boundaries of physical offices. Workplace cyberbullying affects the entire company, as victims suffer from psychological trauma and mental health issues that can lead to anxiety and depression, which, in turn, can cause absenteeism, job turnover, and retaliation. Thus, businesses must develop effective strategies to prevent and resolve such issues from becoming too large to manage.

This book provides in-depth research that explores the theoretical and practical measures of managing bullying behaviors within an organization as well as the intervention strategies that should be employed. The book takes a look at bullying behavior across a variety of industries, including government and educational institutions, and examines social and legislative issues, policies and legal cases, the impact of online harassment and disruption of business processes and organizational culture, and prevention techniques. Featuring coverage on a broad range of topics such as sexual abuse and trolling, this book is ideally designed for business managers and executives, human resource managers, practitioners, policymakers, academicians, researchers, and students.



<http://tinyurl.com/HF55495B84>
Published: 2021

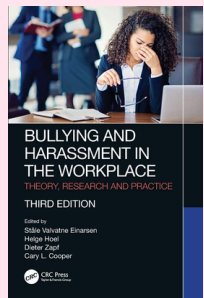
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Bullying and Harassment in the Workplace: Theory, Research and Practice

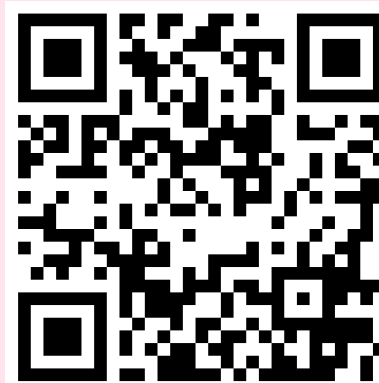
edited by Ståle Valvatne Einarsen, Helge Hoel, Dieter Zapf, & Cary L. Cooper



Building on the success of two earlier best-selling editions from 2003 and 2011, this benchmark text and highly cited reference work now appears in its third edition. This book is a research-based resource on key aspects of workplace bullying and its remediation, which:

- Covers the nature and complexities of bullying and harassment in the workplace
- Presents the evidence on its prevalence, risk groups, antecedents and outcomes
- Examines cyberbullying and harassment in the digital world
- Describes the roles of bystanders and the coping possibilities of victims
- Discusses prevention, intervention, treatment and the management of specific cases
- Explains legal perspectives, the role of HR and of internal policies

Edited by leading experts in the field and presenting contributions from subject experts, it provides state-of-the-art reviews of the main themes in the field, as well as practical remedies and solutions at individual, organizational and societal levels, providing a much-needed update and expansion of the original work, as the research and literature on this problem with its manifold detrimental effects has expanded radically over the last decade.



<http://tinyurl.com/HF55>

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Published: 2020

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Bullying Among University Students: Cross-National Perspectives

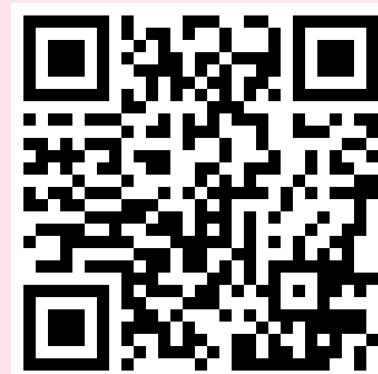
edited by Helen Cowie & Carrie-Anne Myers



Bullying Amongst University Students is a pioneering collection of knowledge and evidence exploring the under-researched phenomenon of bullying in universities. Abusive behaviour amongst young people is a serious and pervasive problem that is exacerbated by the rapid advances in electronic communication, and in this book the authors highlight the problem and proceed to facilitate new practices and policies to address it.

This book brings together an international team of authors from a range of disciplines, encompassing education, psychology, criminology, law and counselling, who have carried out research in the area of university bullying. Addressing critical dialogues and debates, the authors explore peer on peer violence, intimidation and social exclusion before considering its effects on students and making recommendations for action and further research. Key topics include:

- Cyberbullying and cyber aggression
- Rape culture across the university
- Homophobic and transphobic bullying
- The impact of bullying on mental health
- The role of bully and victim across the lifespan
- Policies and procedures to address bullying



<http://tinyurl.com/LB23>

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Published: 2015

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